

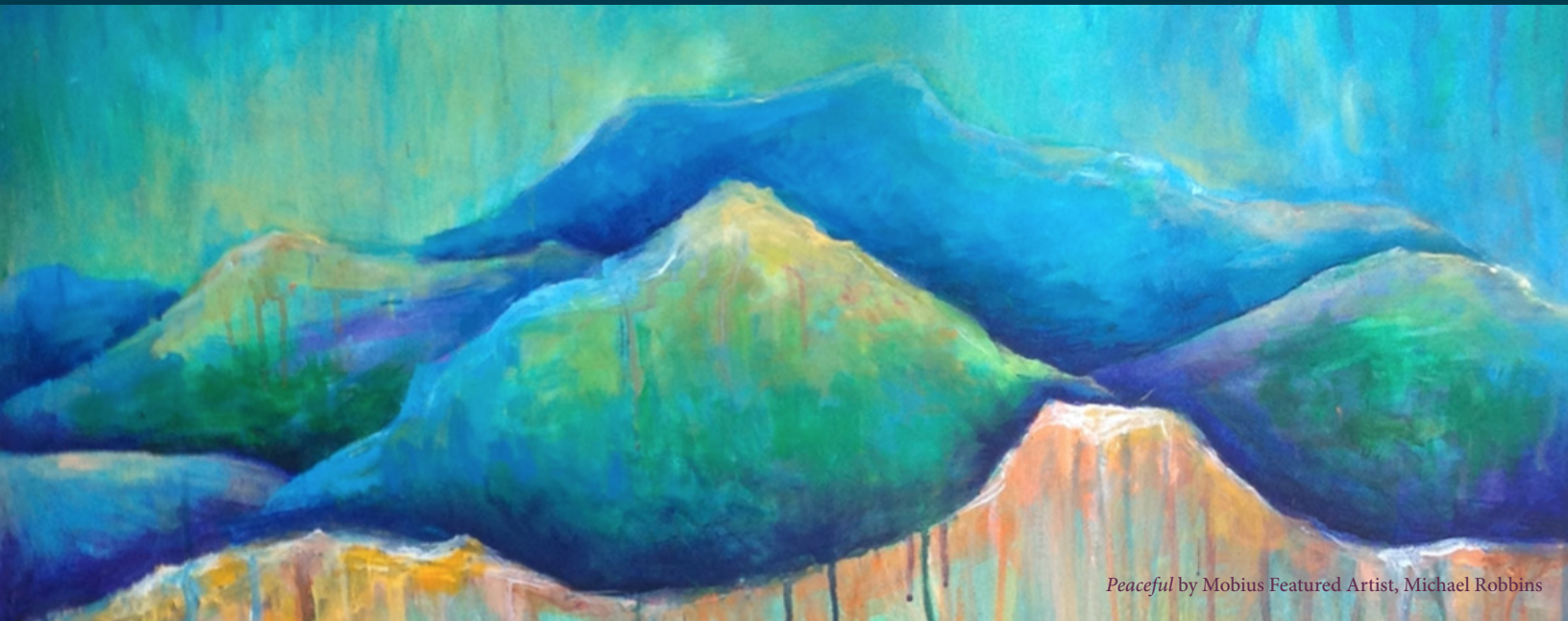


# Annual Gathering

December 8–13, 2019

Babson Executive Conference Center

Boston, Massachusetts



*Peaceful* by Mobius Featured Artist, Michael Robbins



**The Next Practice Institute (NPI) of Mobius Executive Leadership sponsors transformational training programs for our practitioners, partners, and clients.**

These programs operate at the nexus of “best practice” in such areas as organizational development, culture change, and adaptive leadership, and “next practice” in neuroscience, somatics, energy work, music, yoga, and other expressive/devotional arts.

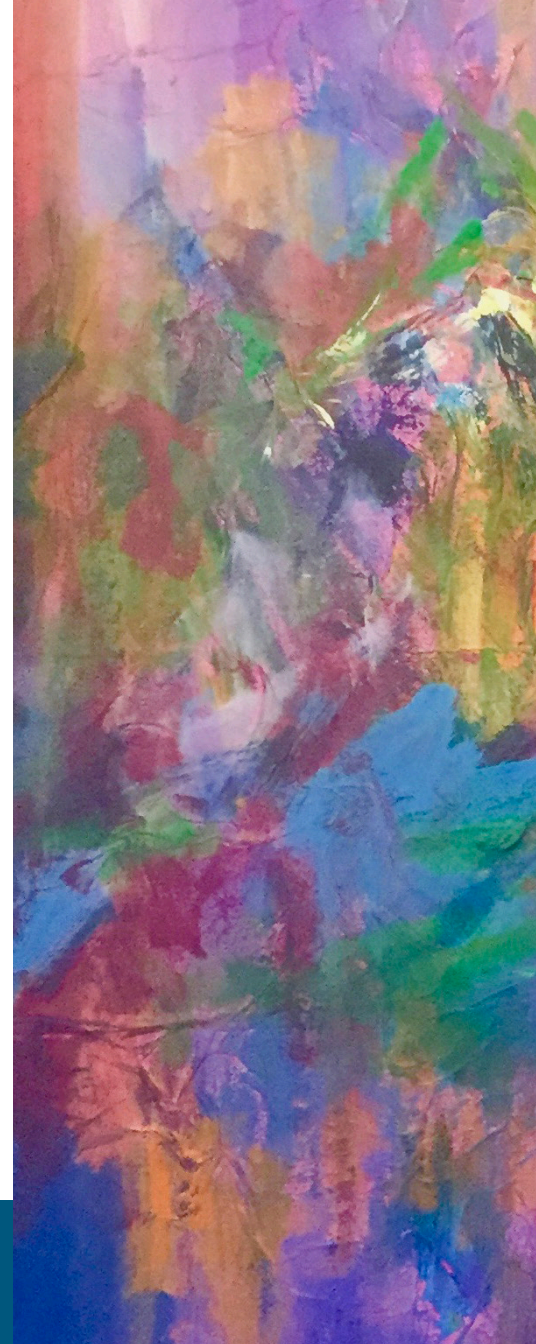
Together we are creating a global community of practice devoted to the craft of transforming people into stronger leaders and building a better world for everyone.

For the past several years we have conducted a week-long professional development immersion outside of Boston. 2019 marks our fourth year hosting the annual NPI celebratory and learning event.

The Annual Gathering brings together practitioners (including coaches, mediators, interventionists, and facilitators), business leaders, human resources and organizational development professionals, strategy and search consultants.

We come together for renewal, learning, inspiration, and practice.

The Annual Gathering is supplemented throughout the year with workshops. We also encourage you to join our online community for sharing news and resources. You can find our special group, Next Practice Leadership, on LinkedIn.







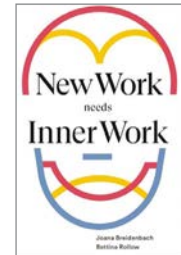
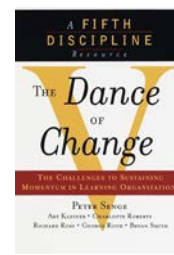
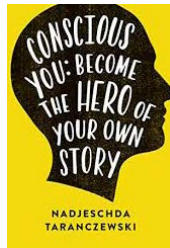
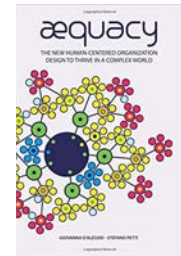
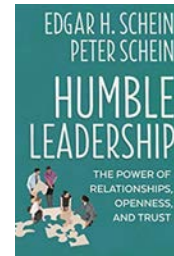
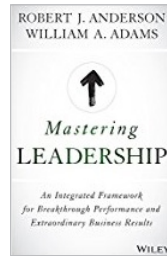
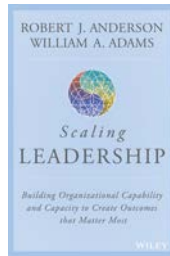
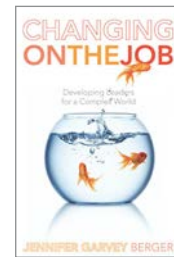
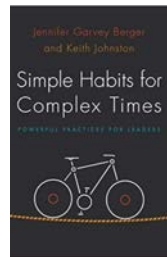
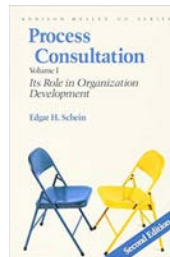
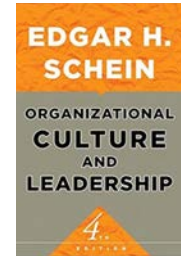
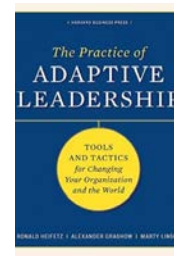
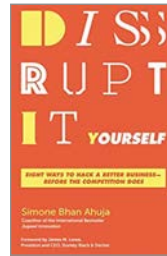
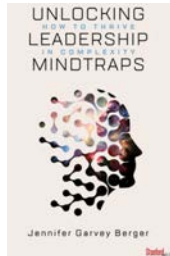
## LAST YEAR'S NEXT PRACTICE INSTITUTE ANNUAL GATHERING

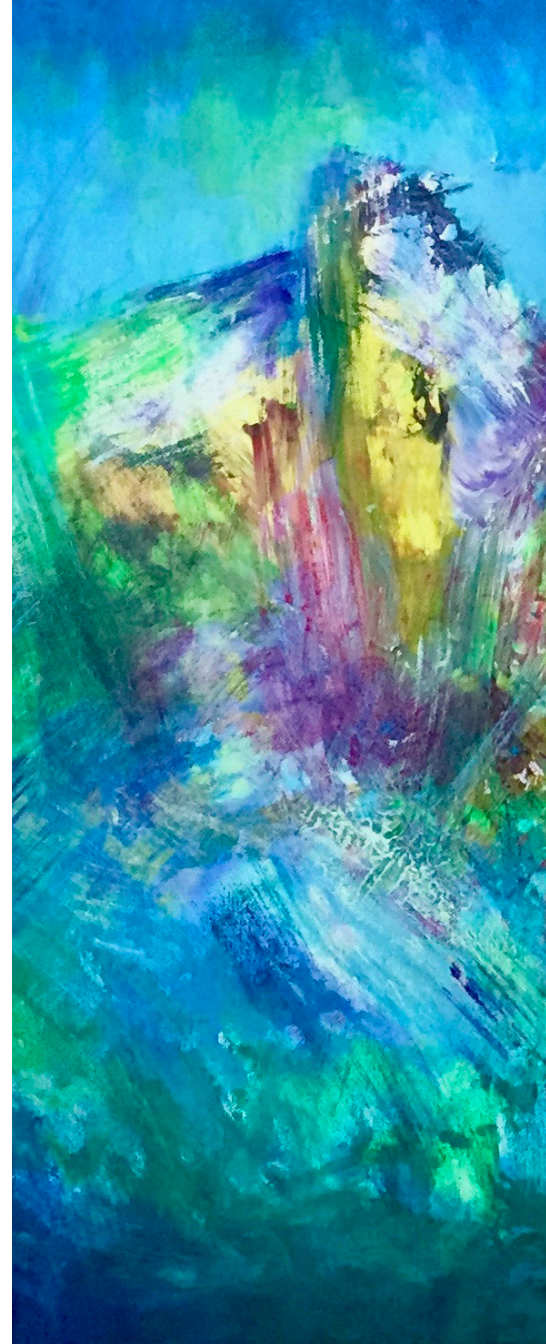
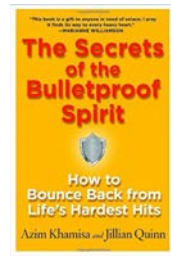
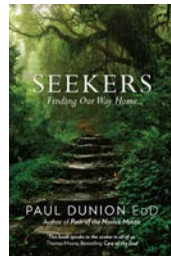
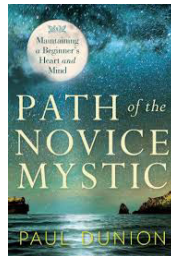
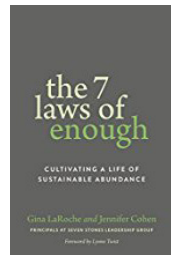
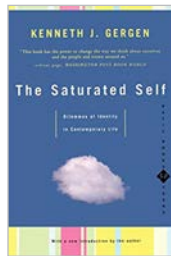
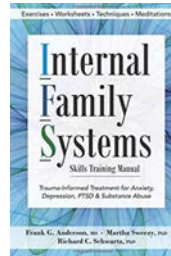
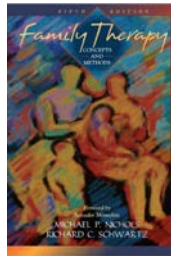
*For more, including keynote videos and other resources, see the Next Practice Institute section of the Mobius website*





BOOKS BY NEXT PRACTICE INSTITUTE 2019 FACULTY







## ANNUAL GATHERING | PROGRAM TRACKS

Participants in the 2019 Annual Gathering can select from one of nine tracks for the week. Each will be limited to 25 members. When registering, please select a first and a second choice. We will make every effort to accommodate your selection.



### **TRACK 1: Advanced Coaching and Somatics Training with Jennifer Cohen**

Certified a Master Coach by the Strozzi Institute, Jennifer will dive into the latest from neuroscience and somatics to help you gain a grounded understanding of what makes working with and through the body so powerful in effecting long-lasting and sustainable change. This track will offer a heightened sense of leadership presence, embodiment and inspiration for your own leadership journey, as well as extend and deepen your coaching skills. (Some experience as a coach or trusted advisor required.)

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### **TRACK 2: Working with Different Parts of the Self with Dr. Richard Schwartz**

Renowned family therapist and trauma expert, Dick Schwartz, is regarded as a pioneer for developing the Internal Family Systems (IFS) model. In this track you will apply the IFS model to yourself to identify and integrate your sub-personalities or parts of yourself and learn to access your larger, wiser “Self.” You will also learn to guide your clients as part of your coaching practice. For a taster, watch Dick’s keynote address on our website, under Next Practice Institute Resources.

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### **TRACK 3: Feeding the Hunger of the Masculine Soul with Dr. Paul Dunion (men-only track)**

Paul has been in private practice as a psychological healer since 1982, when he also began facilitating Men’s groups. His work includes individual therapy, working with trauma, men’s and women’s soul work, and how to embrace life as a mysterious and unpredictable journey. He is a graduate of the Somatic Experiencing Trauma Institute and the author of five books. This is an extraordinary opportunity for a *men-only* track helping to explore personal empowerment, including how to relate to loss, offer stewardship and live with greater sweetness.

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### **TRACK 4: Team Coaching with Alexander Caillet and Amy Yeager**

Team coaching is the dynamic, complex and enlivening practice of working with a team in real time, on real work, to achieve real, measurable results. Alexander Caillet’s pioneering approach — established more than 25 years ago and since refined in collaboration with Amy Yeager, has been used with hundreds of teams internationally and taught to thousands of practitioners. Participants who take this track will get hands-on experience with this powerful discipline, utilizing time-tested frameworks, tools, and methods for assessing and improving team performance.



### **TRACK 5: Adaptive Leadership and Alignment to Change with Zander Grashow**

Co-author of the seminal book *The Practice of Adaptive Leadership*, Zander delves into the art and practice of individual and collective evolution which emerged from thirty years of research at Harvard University. This session will explore the intersection of mobilizing external change and mobilizing ourselves to meet the challenges ahead. Zander has been a trusted partner to Presidents, activists and change agents in their most critical moments of transition.

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### **TRACK 6: One Moment® Time Mastery for Leaders with Martin Boroson & Carmel Moore**

Great leaders lead on time. They don't confuse being 'busy' with being important. They create the time to truly lead, and they model healthy time practices for their organization. This track takes a disruptive approach to time, moving you beyond time management into time mastery. With a deep dive into the paradox of time, practical exercises to help you make new choices, this track is a wake-up call to the present moment and its potential. Led by Martin Boroson, creator of One Moment Meditation, and Carmel Moore, a former partner with EY.

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### **TRACK 7: Systemic Intelligence and Organizational Constellations with Paul Zonneveld & Mieke Jacobs**

Paul has over fifteen years of experience working with "constellations" and organizational systems, a field of study and practice for which he is a program director at several European institutions. Mieke has added in-depth systemic and constellation work to her more than twenty years of industry and consulting experience. In this track you will learn how to intervene deeply in organizational systems and how seemingly small interventions lead to breakthroughs in complex organizational challenges.

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### **TRACK 8: Complexity: Outside-in and Inside-Out with Jennifer Garvey Berger & Zafer Achi**

Jennifer is a global expert in the fields of adult development and complexity. She has authored three books, her most recent, *Unlocking Leadership Mindtraps: How to Thrive in Complexity*, published this year. McKinsey & Company Director Emeritus, Zafer has 40 years' experience with organizational and personal transformations. In this track, you will grow your own complexity fitness by learning new tools and approaches to handle the challenges of our changing world.

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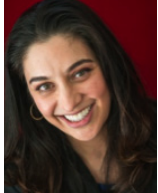


### **TRACK 9: Leadership Circle Profile Certification with Shahmeen Sadiq**

Considered the most advanced leadership assessment, the LCP is the only 360-degree measurement providing competency feedback while revealing the underlying assumptions causing a leader's pattern of strengths and limitations. The track certifies coaches to interpret results and qualifies you to administer the LCP. You will receive your own profile and learn the statistical and theoretical underpinning to prepare for the deeper conversations your clients need to affect lasting change.

## MORNING KEYNOTE PRESENTATIONS

Supplementing the track learning, we host focus sessions from distinguished and emerging voices in the field of personal, organizational, and societal transformation.



### TUESDAY

**Simone Ahuja**  
*What It Takes to  
Innovate Within  
Large Corporations*

Innovation expert, author and Mobius Senior Expert Simone Ahuja shares the key ideas from her latest book, *Disrupt-It-Yourself*, a practical playbook for harnessing and cultivating essential innovation practices including supporting the work of “intrapreneurs” – or corporate hackers. These people work at the edges of organizations to solve persistent problems they feel passionate about. Simone will share her insights into intrapreneurial competencies, and what it takes to support intrapreneurial hacktivists – before they leave.



### THURSDAY

**Azim Khamisa**  
*The Principles of  
Group Coherence and  
Restoration*

Azim Khamisa is an author, CEO and founder of the Tariq Khamisa Foundation, set up in response to the death of his only son, Tariq. For the past 24 years, Azim has worked alongside the grandfather of the boy who shot Tariq. Together they work to stop children killing other children. The TKF created the Safe School Model – a viable and affordable solution to one of the biggest malaises in our society. Azim also consults with corporations and organizations on how to transform conflict into unity using the principles of restorative justice, including accountability, compassion, and forgiveness.



### FRIDAY

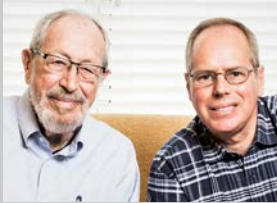
**Farayi Chipungu**  
*Exercising Leadership:  
The Politics of Change*

Farayi Chipungu is an Adjunct Lecturer in Public Policy at the Harvard Kennedy School of Government where she teaches Adaptive Leadership. She also serves as executive education faculty across other Harvard Schools. In addition, Farayi is a consultant with McKinsey & Company where she works globally with public, private and not-for-profit clients to deliver large-scale performance transformation programs, working with top teams and frontline staff. Farayi originally trained as a lawyer and spent 5 years in private practice.



## EVENING KEYNOTE PRESENTATIONS

We welcome distinguished thought leaders and pioneering voices in the field of transformational leadership to inspire us and advance our learning.



### MONDAY

**Edgar and Peter Schein**

*New perspectives from a lifetime's scholarship and a new collaboration*

Internationally revered for his pioneering advancements to our field, notably in process consultation, career dynamics, and his model of organizational culture, Edgar Schein is renowned as one of the fathers of Organizational Psychology. In the past four years, in collaboration with his son Peter, Edgar has co-authored three books, and co-developed new perspectives on culture, change and leadership. Focusing on the evolving aspects of their perspective, Edgar and Peter will address the process of leadership, consulting, and coaching, as the world becomes more complex and interdependent. *Professor Schein and Peter Schein will be joining by Zoom.*



### TUESDAY

**Andrew White**

*Leading in Uncertain Times: The Challenge of Navigating to the Next Mountain*

Andrew White is the Associate Dean for Executive Education at Saïd Business School and is responsible for forging connections between the research, resources and expertise of the School, and of the wider Oxford University, with senior leaders in organizations throughout the world. Andrew is also a highly experienced leadership coach to CEOs and other senior leaders. His areas of expertise include managing disruptive technologies, discontinuous innovation and the new leadership capabilities required to lead in today's business climate.



### THURSDAY

**Ken Gergen**

*Leading in a Liquid World: The Relational Imperative*

Kenneth Gergen is a Senior Research Professor at Swarthmore College, and the President of the Taos Institute, a global network of scholars and practitioners exploring the collaborative construction of meaning and action. Ken is listed among the 50 most influential living psychologists in the world. He will extend the implications of his award-winning book, *Relational Being: Beyond Self and Community*, to the challenge of leading in a world of rapid change.



## WEDNESDAY INTENSIVES – MORNING

Continuing on from the special Tuesday evening meditation, Wednesday morning offers a very special opportunity for a few precious hours with Thomas Huebl.

### MYSTICAL PRINCIPLES OF TRANSFORMATION

*A special group session with Thomas Huebl*

*Wednesday morning 9:30 – 12 noon*

An opportunity to study the mystical principles of transformation with non-dual teacher Thomas Huebl, who joins us each year for an immersion in his teaching.

Thomas is blazing a path of 21<sup>st</sup> century spiritual practice and helping thousands of students around the world to really live their awakening amid today's busy world.

He will lead the group for a morning of study, practice and healing. Thomas will offer his unique approach for living as a “mystic in the marketplace,” sharing his understanding of the mystical principles of embodiment, manifestation, and personal evolution. We are truly delighted to offer this opportunity to practice with an advanced teacher who understands the challenges of modern life and grounds his work in psychology, philosophy, and meta-physical awareness.

Thomas Huebl is a rare guide: a masterful mystic able to navigate advanced realms of spiritual mastery while presenting himself in a delightfully warm, transparent, brotherly way. He is the best of 21<sup>st</sup> century enlightenment: deep thinking, clear-seeing, and radical in his stance. He is also focused on healing collective trauma to restore a healthy cultural architecture.

The session will focus on healing and the art of transformational facilitation.

The art of healing is to feel into, to find, and to support the spark that is loyal to the sacred movement of life... that spark is an orchestration ...we are all connected to the higher organizing principle. – THOMAS HUEBL



After lunch we will have two parts to our afternoon program. 1. **PANEL:** Golbie Kamarei will moderate a discussion on evolving organizational models. 2. **BREAKOUT:** Afterward, each panelist will lead a breakout for participants to choose between.

## NEW WORK & EVOLVING ORGANIZATIONAL FORMS



**Moderator | Golbie Kamarei, Chief People Officer, Culture Amp**

Golbie is a recognized speaker and thought leader in creating culture first companies. She recently joined Culture Amp, the world's leading People & Culture platform to harness the collective intelligence of people data and insights to drive performance, leadership, and employee experience. Her recent TEDx Talk "Success at What Cost?" has been broadly shared in the industry. Previously, Golbie held various roles in investing and organizational development at global investment manager, BlackRock.



**Stefano Petti**

Stefano is a Partner of Asterys, a lecturer in the Master of International

Management programme (University of Bologna, Italy), and teaches at CUOA Business School, Italy. Previously, Stefano worked for Eni Group and Société Générale, where he oversaw re-organizations. He writes for the Harvard Business Review and co-authored the book *AEquacy: The New Human-Centered Organizational Design to Thrive in a Complex World*.



**Nadjeschda Taranczewski**

Nadjeschda is a Master Certified Coach and Mobius Senior

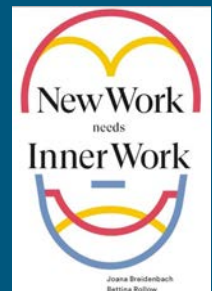
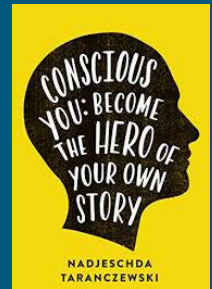
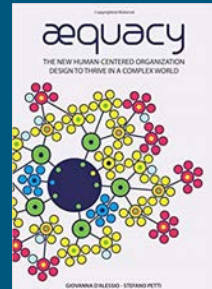
Consultant. She is the CEO of Conscious U\*, an online training company specialized in helping companies to become a 'Conscious Tribe' – a thriving organisation that people are excited to work for, love to do business with and buy from. She recently published *Conscious You: Become the Hero of Your Own Story*.



**Bettina Rollow**

Bettina is a Mobius Transformational Faculty member,

coach and advisor. She specializes in collaborative working models and supports companies to shift from hierarchical models towards New Work models. Bettina previously worked for the Volkswagen group, where she led projects in process optimization and change management. She is also trained in gestalt therapy. Her new book *New Work needs Inner Work* is forthcoming.





## AN EVENING WITH ELLIS PAUL

Wednesday Evening | 8:00pm

Some artists document their lives through their music. Others chronicle their times. Paul is that rare artist who does both. A troubadour, a singer, a storyteller, an acoustic musician, Paul Ellis has been celebrated as the quintessential Boston songwriter and “the face of contemporary folk music,” garnering a shelf of music awards since he began his career in 1993. He has performed at the Newport Folk Festival, Carnegie Hall, and venues from Alaska to Paris. His work features in major motion pictures – with director Peter Farrelly describing him as “a national treasure.”

“Embrace what you have  
in common, celebrate  
what sets you apart.”

– ELLIS PAUL



### TUESDAY EVENING ACTIVITY:

Thomas Huebl | Toning Meditation for Personal and  
Collective Healing



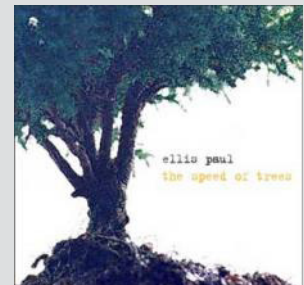
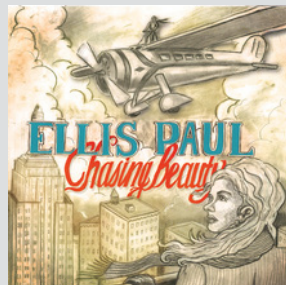
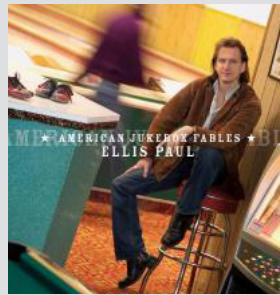
### THURSDAY EVENING ACTIVITY:

Anne Gottlieb | Leadership Presentation & Presence



“Despite his success and sense of history, Mr. Paul remains an artist with his eye on the future  
and an interest in discovering the transformative potential in his music.”

– THE NEW YORK TIMES



## ONE-ON-ONE SESSIONS

*Throughout the week, several of our transformational faculty and healing practitioners will be available for one-on-one sessions.*

*We are honored to have them with us, offering their gifts to this gathering.*

*Please indicate your interest in a session when you register for the program.*

*Individual sessions last 60 – 90 minutes and cost an additional \$500 each.*

## HEALING: TRANSFORMATIONAL COACHING



**Ester Martinez** is a coach and a psychotherapist with 18 years of experience working with leaders and teams. A key member of Thomas Huebl's core team, sessions involve inner constellation work, a personal reading and grounding with Craniosacral therapy.



**Rivka Halbershtadt** is a uniquely skilled transformational coach with over 15 years of professional experience. She focuses on expanding freedom of choice to enable individuals to fully become who they are. Her coaching sessions are transformative in nature – addressing body and mind.

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## BESPOKE OFFERING



**Samuel Bartussek** uses his MimoSonanz® method. It offers an intuitive and psychic connection and leads to an intimate and soulful piece of work, reinforcing your power to achieve your next goal. His method works with the body's capacity to store information, express emotion, and transform through movement, breath and voice. The process makes visible through mime what was previously unconscious.





## HEALING: TRANSFORMATIONAL BODYWORK



**Matthew Myers** is considered a truly gifted healer who practices a blend of Transformational

Bodywork and Craniosacral therapy in order to explore somatic healing and energetic possibilities.



**Priya Kamala Giri** combines holistic massage, energy work, meditation, and coaching, in service to each individual. She

sets a sacred space in which the body and being can be held, honored and the essence embodied.



**Heather Myers** has been a practitioner of the healing arts for 25 years and has studied Transformational Bodywork, Craniosacral

therapy, Access Energy Transformation, and Tantra Yoga. Her sessions are a fusion of bodywork, energy work, and somatic re-patterning.



**Ryan Seaman** combines astrology with body work involving deep tissue, acupressure, marma point, reiki, and thai

yoga massage. His work clears the unconscious physical, emotional and psychic armament and helps clients renew connection to their Center.

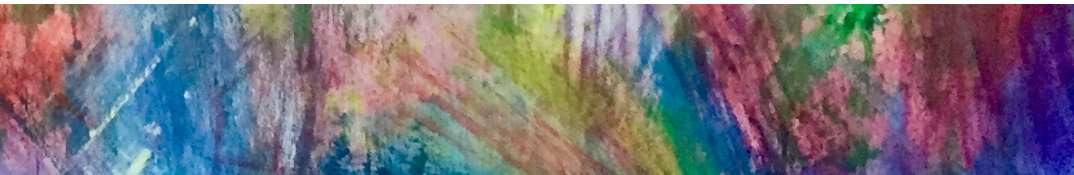



**Ilene Myers** offers a blend of modalities Transformational Bodywork, Visionary Craniosacral, and Somatic Repatterning. Her offerings in the healing arts began 44 years ago as a rural midwife where she learned the art of intuitively perceiving subtle energetics. Her sessions allow a continued practice of tracking unconscious imprints and core epigenetic patterns and to consciously delete what no longer supports inherent potency.

“There is a voice that doesn’t use words.

Listen.”

– RUMI





## REGISTRATION FOR NEXT PRACTICE INSTITUTE

For more information on the Next Practice Institute please log on to the website at [www.mobiusleadership.com/next-practice-institute](http://www.mobiusleadership.com/next-practice-institute)

Please have your first and second choices prepared for your workshop track and any requests for one-on-one sessions you might wish to undertake while at the program. The one-on-one sessions will be scheduled after we gather preferences.

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### *Workshop Tracks*

- TRACK 1:** Advanced Coaching and Somatics Training with Jennifer Cohen
- TRACK 2:** Working with Different Parts of the Self with Dr. Richard Schwartz
- TRACK 3:** Feeding the Hunger of the Masculine Soul with Dr. Paul Dunion (*men-only track*)
- TRACK 4:** Team Coaching with Alexander Caillet & Amy Yeager
- TRACK 5:** Adaptive Leadership and Alignment to Change with Zander Grashow
- TRACK 6:** One Moment® Time Mastery for Leaders with Martin Boroson & Carmel Moore
- TRACK 7:** Systemic Intelligence and Organizational Constellations with Paul Zonneveld & Mieke Jacobs
- TRACK 8:** Complexity: Outside-in and Inside-Out with Jennifer Garvey Berger & Zafer Achi
- TRACK 9:** Leadership Circle Profile Certification with Shahmeen Sadiq

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*Cancellations at least 45 calendar days before the start of the training will receive a full refund less a 10% fee. After that, please note that refunds are not available. You may elect to transfer your registration to a different participant without penalty with written approval from Karyn Saganic:*  
*[Karyn.Saganic@MobiusLeadership.com](mailto:Karyn.Saganic@MobiusLeadership.com)*

### *One-on-one Sessions (\$500 additional each)*

- |   |   |
|---|---|
| <input type="checkbox"/> Ester Martinez, Transformational Coaching      | <input type="checkbox"/> Priya Kamala Giri, Transformational Bodywork |
| <input type="checkbox"/> Rivka Halbershtadt, Transformational Coaching  | <input type="checkbox"/> Heather Myers, Transformational Bodywork     |
| <input type="checkbox"/> Samuel Bartussek, MimoSonanz® Bespoke Offering | <input type="checkbox"/> Ryan Seaman, Transformational Bodywork       |
| <input type="checkbox"/> Matt Myers, Transformational Bodywork          | <input type="checkbox"/> Ilene Myers, Transformational Bodywork       |

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### *Location/Campus Information*

**Campus:** The Next Practice Institute Annual Gathering will take place at Babson Executive Conference Center, which is a 30-60-minute drive from Logan Airport and Downtown Boston.

**Accommodation:** Residential participants will either have a room at Babson Executive Conference Center or in the Boston Marriott Newton Hotel (approximately 20-30 minutes from Babson). Transportation between the two locations will be available. We encourage you to book early if you prefer to stay on campus.

*First come, first served:*

**Babson Executive Conference Center (BECC)**  
One Executive Education Circle  
Babson Park, Massachusetts 02457

*All other residential participants:*

**Boston Marriott Newton Hotel**  
2345 Commonwealth Avenue,  
Newton, Massachusetts 02466

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### **The fees for attendance at NPI are as follows:**

RESIDENTIAL SINGLE	Corporate \$8,000	Individual Practitioner \$6,800*
NON-RESIDENTIAL	Corporate \$7,000	Individual Practitioner \$5,500*

#### *Special Pricing:*

*\*IMPORTANT: INDIVIDUAL PRACTITIONERS please contact [npi@mobiuseadership.com](mailto:npi@mobiuseadership.com) to obtain your code to receive the above noted reduced rate.*





*“A fabulous week of learning and fellowship. A beautifully curated and balanced agenda of both best and next practice with a stunning and inspirational faculty. Thank you!”*

STEPHEN FINCH | PARTNER AT OLIVER WYMAN

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*“This is my third year attending NPI, and each one has been even better than the last. A most extraordinary blend of deep learning, inspiring talks, creative and enriching workshops — all with outstanding faculty among an amazing community of practitioners. I was blown away.”*

SENIOR EXECUTIVE COACH

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*“This is the new home for professional community. For those of us practising in this way, this is IT. NPI is the container for professional community that we’ve all been longing for and that we all need to create a new generation of practitioners.”*

EMILY GOULD | MEDIATOR AND RESOLUTION CONSULTANT

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*“NPI was a \*great\* use of my time. I can’t recall the last time I spent five work days that were so enriching in terms of both content and relationship. I learned so much from my track and also as much from the plenary sessions and maybe even more from the “interstitials,” i.e., connecting with members of this impressive community during breaks, on Babson campus walks, over our meals together or at the bar. Outstanding one-of-a-kind week with cutting edge community of practice. ”*

ORGANIZATIONAL CHANGE CONSULTANT AND TOP TEAM COACH

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*“This was my second NPI and I was present with more clarity, depth and readiness to receive a tremendous amount of learning. The community building that happens at NPI is a rich, rich resource on so many levels.”*

SVEN PETERSEN | PARTNER AT EGON ZEHNDER



## ABOUT MOBIUS EXECUTIVE LEADERSHIP

Mobius Executive Leadership is a premier coaching, training and leadership development firm. We offer transformational learning to senior-level audiences and operate at the nexus of “best practice” in leadership, adult development, and organizational culture change and “next practice” in psychology, somatics, expressive arts and mystical knowledge.

We build high performance cultures by enabling meaningful, personal breakthroughs in tandem with a process of corporate renewal and organizational evolution. We help prepare executives and top teams to lead in complexity and ambiguity.

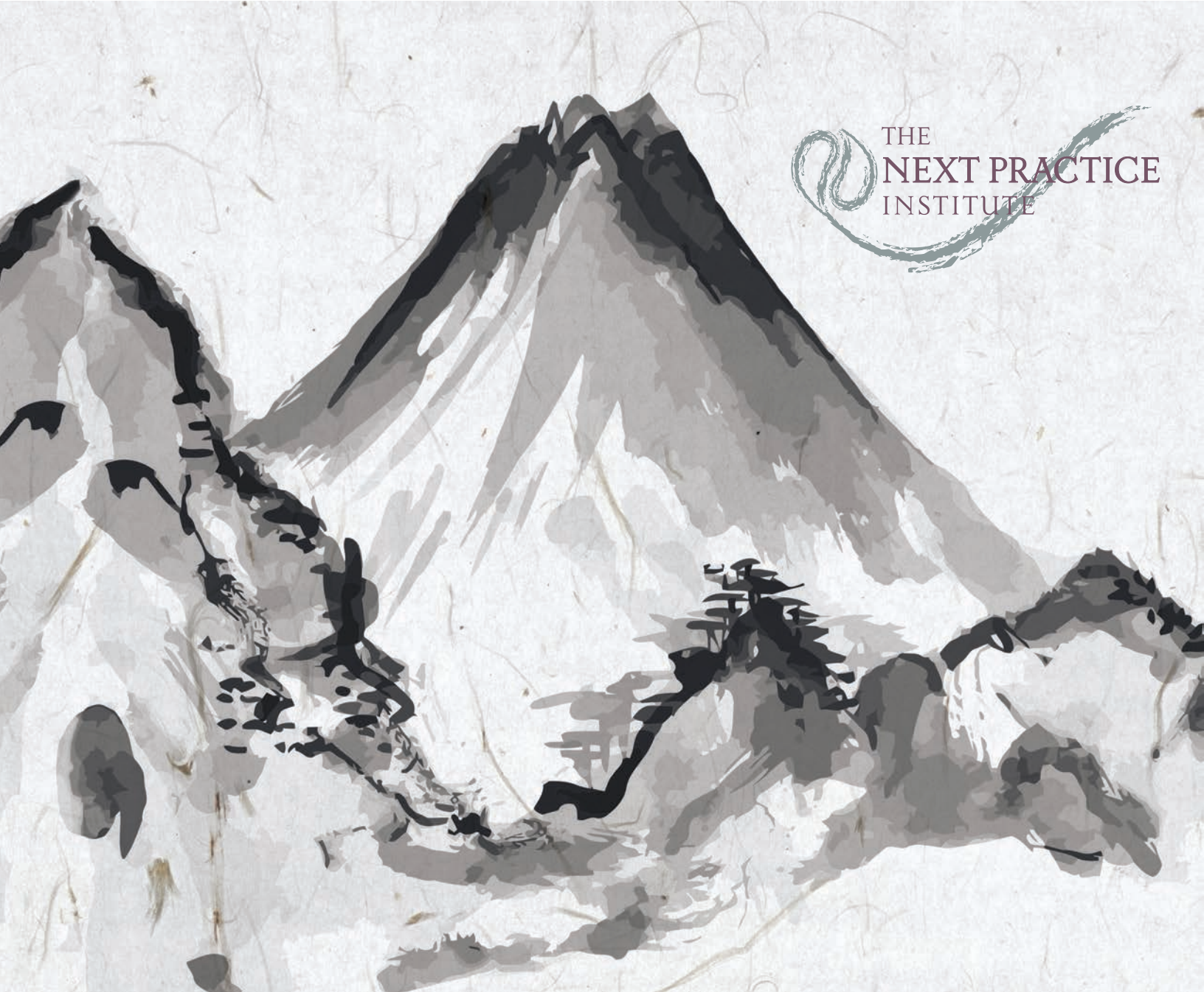
Our immersive programs increase the centeredness, embodiment and intuitive sensing capacities of the leaders we work with. We introduce methods for engaging the distributive intelligence in their organizational systems. Ultimately, these programs help mature root perspectives and increase cognitive and emotional adaptability – equipping participants to lead large-scale change thereafter.

In the last fourteen years Mobius has developed an international reputation – bringing “consciousness offerings” to the business and public sectors, and providing innovative, deep, immersive, in effect, *transformational*, leadership journeys. In 2013, we published the New York Times bestselling book *Winning from Within: A Breakthrough Method for Leading, Living and Lasting Change* by Mobius Chief Thought Leader Erica Ariel Fox.

In January 2016 we launched our new learning consortium, the Next Practice Institute (NPI) for coaches, facilitators and executives leading transformation. In 2017 we pioneered the Customized Leadership Immersion, a private retreat designed for an individual leader. Working privately with a small team of specialized transformational faculty, the client refines their vision in an environment designed for the deeper self-reflection necessary to expand one’s leadership capacity.

*All paintings in this brochure (except for the one on the back cover) are by Michael Robbins, Mobius Transformational Faculty Member, Artist and Poet.*





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NEXT PRACTICE  
INSTITUTE